

On Board

Email Newsletter of the Ministry of Women's Affairs Nominations Service

May 2006

Welcome to the third edition of On Board, the newsletter for women who use the Nominations Service.

In this edition:

- The New Zealand Census of Women's Participation 2006
- New appointments of women to State Sector bodies
- Maximising the database
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The New Zealand Census of Women's Participation 2006

The *New Zealand Census of Women's Participation 2006* was released earlier this month by Dr Judy McGregor, EEO Commissioner of the Human Rights Commission.

The Census answers the question "What progress are women making in joining men at the top in corporate governance and public life in New Zealand?". Unhappily much of it is dismal reading.

The Census measures women's participation across the key sectors of governance, employment, politics, health and education.

Here are the summary results in our area of interest (these figures are the percentage of women on boards, except for the last, which is women in the workforce).

5.29%
New Zealand Debt Market (NZDX)
5.74%
New Zealand Alternative Market (NZAX)
7.13%
Top 100 NZSX
35.43%
Crown Companies
41%
State Sector Statutory Bodies
47%
New Zealand Labour Force

Dr McGregor says that “for the first time the Census includes discussion of strategies to improve the representation and participation of women in decision-making and public life, and promotes an agenda for change.”

The authors hope the Census results will be discussed and debated widely.

You can view it online at <http://www.hrc.co.nz/index.php?p=44860>, or if you would like copies of the Census you are welcome to contact:

Dr Judy McGregor, EEO Commissioner, judym@hrc.co.nz, telephone (04) 496 9770, or Dr Susan Fountaine, NZ Centre for Women and Leadership, s.l.fountaine@massey.ac.nz telephone (06) 350 5799 ext. 2371

New appointments of women to State Sector bodies

And speaking of women in governance, there have been a number of new appointments over the last few months ... so congratulations to the following women:

Agriquality Ltd

Prof Caroline Saunders appointed

Airways Corporation of New Zealand Ltd

Anne Urlwin appointed as deputy chair

Susan Paterson appointed

Landcorp Farming Ltd

Chrissie Williams appointed

Marise James reappointed

Meridian Energy Ltd

Catherine Drayton appointed

Mighty River Power Ltd

Caroline Ball reappointed

New Zealand Post Ltd

Justine Smyth appointed

Sara Lunam reappointed

Quotable Value Ltd

Jocelyn Martin reappointed

Solid Energy New Zealand Ltd

Adrienne Young-Cooper reappointed

Transmission Holdings Ltd

Janine Smith reappointed

New Zealand Qualifications Authority

Sue Suckling appointed as chair

The Correspondence School

Trish McKelvey appointed as chair

Claire Hague reappointed

Polly Schaverien reappointed

Midwifery Council

Sue Bree reappointed

Mina Timutimu reappointed

Helenmary Walker reappointed

Dr Rea Daellenbach reappointed

Pharmacy Council

Jo Mickleson appointed

Andrea Shirtcliffe appointed

Dr Judith Johnston appointed

Dental Council

Vicki Kershaw appointed

Robyn Watson appointed

Riria Handscomb appointed

Northern X Regional Ethics Committee

Adina Halpern appointed as chair

Upper Southern A Regional Ethics Committee

Dr Jane Kerr appointed.

Maximising the Database

Occasionally we receive requests that fall outside our usual processes. These are requests to provide nominees for:

- statutory bodies looking for people to fill part-time or full-time roles such as Commissioners
- voluntary sector bodies
- bodies which require personally signed applications in addition to the information supplied by us.

When such a request comes in, we identify nominees who broadly fit the profile. If you fit the profile you will receive an email from us telling you of the vacancy, providing you with the relevant information, and inviting you to either:

- apply directly to the appointing agency
- delete the email, or
- forward it to people you know who might be interested.

In this way we are making maximum use of the database, our women's networks and potential opportunities.

Governance books to borrow from MWA

MWA Librarian, Claire Benson, has offered to make MWA library books on governance available to women registered on our database.

In this edition of On Board we have:

The complete guide to good governance in organisations and companies /

Doug Matheson.

Auckland, N.Z, 2004

This guide is for any organisation governed by a 'board of directors', 'board of trustees', 'council', 'committee' or similar governance structure. It embraces not only corporate governance but also public sector, not-for-profit, membership and sports organisations and trusts. It is a practical resource for chairmen, directors and management.

19021

Corporate governance in New Zealand: principles and guidelines

Wellington : Securities Commission, 2004

Sets out nine Principles of Corporate Governance for application within a broad range of entities. It aims at helping New Zealand directors and boards of all types of entities achieve consistently high standards in carrying out their corporate governance duties and responsibilities.

Comes with a [summary handbook](#) for Directors, Executives and Advisors.

Online: <http://www.sec-com.govt.nz/publications/documents/governance-principles/index.shtml>

18441

Director's responsibilities: a working guide for New Zealand

[Wellington] : PricewaterhouseCoopers : Institute of Directors in New Zealand, 1998-

Focuses on how Directors can perform their duties in accordance with New Zealand's legal requirements and the Institute of Directors' standards by asking Directors to ask questions about themselves and the role and activities they perform, or intend to perform, in their companies.

Online: http://www.pwc.com/images/nz/eng/ins-sol/publ/pwc_dr_2003.pdf

15549

Thin on top: why corporate governance matters and how to measure and improve board performance / Bob Garratt.

London : Nicholas Brealey, 2003

Demystifies the role of the chief executive officer (CEO), debunks myths of corporate governance and personal power and outlines a new system of metrics for boards and directors.

18427

Borrowing Books

When you want to borrow a profiled book, please email **Information Services** with the book number, title, your name, address and contact details including day phone number.

We lend books under the following conditions:

- Books are issued for a month
- We will post books to you via surface mail - please return in the same way
- If books are lost we will charge you the replacement cost.

Information Services @ Ministry of Women's Affairs

Claire Benson, benson@mwa.govt.nz *Strategic Information Specialist* (04) 916

5836, or Margaret Sissons, sissons@mwa.govt.nz *Information and Records Advisor* (04) 916 5851

Updating CVs

It is always helpful to us (and most especially to you) if you keep your CV up-to-date.

If you have submitted a CV within the last year or two, just email us the changes or additions and we will act on that. However, if your CV is more than two years old, please email us a new electronic copy.

If in doubt, then give us a call to discuss what to do - Joan (04) 916 5849 or Sean (04) 916 5814.

Meeting the team

We are always pleased to meet and talk with women from our database. It's helpful to us to be able to expand our knowledge of you and 'put a face to a name'.

If you are going to be in Wellington and have the time, just give Joan a call on (04) 916 5849, and we will set up a meeting.

Au revoir until the next edition.

The Team

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If you have any queries about the information in this newsletter, or the Nominations Service in general, please contact one of the team.

If you do not wish to receive *On board* in future please email molloy@mwa.govt.nz with '*No thanks*' in the subject line and we will take you off our mailing list.

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